

OFFICIAL BALLOT

2025 Council of Affiliates Special Election



Voting Instructions:

Each NACDL Affiliate shall be entitled to cast one ballot in the election. Ballots must be cast by an official representative of the affiliated organization, namely the executive director, an executive officer, or by an individual member of that affiliated organization designated by one of its officers. A non-officer designee must provide written documentation from an executive officer of their respective affiliate at the time of voting, which authorizes them to cast the ballot on behalf of the organization.

NACDL General Election Rules & Policy:

NACDL's Standing Board Policy prohibits any electioneering by candidates, or other individuals on behalf of a candidate. To view the full Standing Board Policy on Elections, visit: <https://www.nacdl.org/Elections/>

Voting Deadline:

Each Affiliate may cast their ballot electronically via email, so long as it is received by the established deadline. Ballots must be returned to, and received by NACDL by 5:00pm Eastern Standard Time, on April 4, 2025. Please elect *one candidate*.

All information on the ballot must be completed. Incomplete ballots will be void.

CANDIDATES

--There are two vacancies. Please select 1 candidate by filling-in the check box next to the candidate's name, or by circling their name--

- Steven Epstein New York State Association of Criminal Defense Lawyers
- Vadim Glozman Illinois Association of Criminal Defense Lawyers

Affiliate Organization **(Required)**: _____

Representative casting the vote **(Required)**: _____

Name

Title

To submit your ballot by MAIL, send to:

Jessica Stepan, Associate Executive Director, NACDL
1660 L St. NW, 12th Floor
Washington, DC 20036

To submit your ballot by E-MAIL, send to:

Jessica Stepan at jstepan@nacdl.org

STATEMENTS OF QUALIFICATIONS

Steven Epstein – New York (NYSACDL)

I have a history of dedicating my time to the service of others. I am the immediate Past President of the New York State Association of Criminal Defense Attorneys, having served last year as its President. I have served on the Board of Directors for NYSACDL for the past eight years and served as President, President Elect, Vice President, and chaired the membership and CLE committees. I have served as a member of the Board of Trustees of Hartwick College for the past six years. I am a founding partner at Barket Epstein Kearon Aldea & LoTurco, LLP, and head of the firm's DWI and Vehicular Crimes group. I have practiced criminal law for 32 years and tried over 100 cases to verdict. I have represented clients facing criminal charges throughout New York State and defended clients charged with DWI or vehicular homicide in many other states including New Hampshire, Vermont, Pennsylvania, and Oklahoma. I am often called upon to assist local counsel handling vehicular homicide cases based on my expertise in forensic and scientific issues such as blood and breath test evidence. Governor Hochul appointed me to the New York State Commission on Forensic Science which plays a critical role in standards and accreditation programs for public forensic laboratories across New York State. I started my career 32 years ago as a public defender and have always committed myself to educating lawyers. I have lectured many times for the National Association of Criminal Defense Lawyers, most recently at the Advanced Criminal Law Seminar in Aspen. I have received recognition twice by NACDL as one of the top 20 CLE presenters in the nation. I provide training for most of the public defender offices in the New York Metropolitan area and often lecture for local and state bar associations as well as the New York State Association of Criminal Defense Lawyers. I have served as an adjunct professor of law at Elisabeth Haub School of Law at Pace University for over 25 years, where I teach trial skills and have authored numerous published articles relating to trial techniques, legal challenges to scientific evidence, legal updates, and other criminal and DWI defense related issues. In 2021 I was awarded the President's Award by the New York State Association of Criminal Defense Lawyers for my service to the legal community during the pandemic. I recently served on the New York State Bar Association Task Force on Modernizing Criminal Courts which made suggestions for changes to criminal justice statewide.

Vadim Glozman – Illinois (IACDL)

I have been a criminal defense attorney for my entire career. After working for a well-regarded attorney my first 3.5 years in practice, I took a leap of faith and started my own firm. Today, my practice is focused primarily on federal criminal defense. I represent individuals in all aspects, ranging from grand jury investigation, through jury trials, sentencings, and appellate representation. Although this is my primary focus, I still represent people in state criminal proceedings, quasi-criminal civil enforcement actions, and administrative proceedings. As part of my practice, I have had the opportunity to represent individuals across approximately 17 states. Through this, I have been able to win not guilty verdicts, achieve lenient sentences, and successfully navigate investigation to ensure no criminal charges are brought altogether. Over the last several years I have intimately involved with the Illinois Association of Criminal Defense Lawyers ("IACDL"). Since 2021, I have been on the Board of Directors, acted as the Secretary, and served on the Executive Committee. To that end, I have also been involved with the National Association of Criminal Defense Lawyers ("NACDL"), being a part of the Sentencing Committee and the Fourth Amendment Advocacy Committee. In addition to my work with the NACDL and IACDL, I have also served as the co-chair for the Chicago Bar Association Young Lawyers Section Criminal Justice Committee and as the Illinois Chair of the Criminal Law and Procedure committee for the Seventh Circuit Bar Association. Recently, I have begun to give presentations on topics related to white collar and federal criminal practice. Between 2023 and 2024, I presented 3 times. In the coming 3 months, I am scheduled to give 4 more presentations on basics of federal criminal defense and representing individuals and corporations during grand jury investigation. Unfortunately, my experience has led me to learn that criminal laws and policies are not equally applied across every jurisdiction. This presents unique challenges to criminal defense practitioners who know first-hand that the way a particular criminal case is handled in one jurisdiction does not mean that is how it will be handled in a different jurisdiction. And the disparity has no bounds, whether it is from district court to district court, state to state, or even county to county. My dedication to criminal defense, both at the federal and state level, coupled with the understanding of the difficulties practitioners face when representing the accused across the country, would help bridge the gap between Affiliate organizations, such as the IACDL, and the NACDL. By being an Affiliate Representative, I would be able to address the concerns of the practitioners in the affiliate organization with the broader goals of the NACDL with the intent to foster an understanding of each organizations' goals within the context of achieving justice, due process, and the fair administration of justice for individuals accused of crimes.